LETA Board Agenda

Meeting Subject:

Larimer Emergency Telephone Authority

Strategic Planning

Location:

LETA Office

4872 Endeavor Dr Suite 200 Johnstown, CO 80534

Meeting Contact:

Kimberly Culp 970-962-2175

Date: 2/07/2024 Time:

1030-1600 2/08/2024 0800-1600

AGENDA ITEMS

Two-Day Strategic Planning Workshop

Welcome and Introductions

- Check-in (each team member)
- **Opening Remarks**
- Why We Are Here
- What's Keeping You Up at Night/Pressing Issues
- Strategic Planning Tools

Looking Forward...

- 2024 2029 Success Metrics
 - Measuring the Right Things to Get the **Desired Outcomes**
 - **Smart Numbers**
- **Targets**
- Sandbox
- Three Year Thrusts

A Look Back...

- State of the Organization
- Homework review
 - o 2023 Accomplishment
 - o 2024 Issues/Barriers
 - o Start, Start, Keep
 - Industry and Global Trends
 - SWOT Discussion and Prioritize
 - o Magic Wand Change
 - o Prioritized Recommendations

Develop the Plan to Get There

- One Year Destination
 - o 2024 Goals
 - o 2024 Commitments
- 2024 2nd Quarter Success Metrics
- Top 3-5 Priorities and #1 Priority
- 2024 2nd Ouarter Rocks
 - Action Plans
- Cascading Message(s) and Timing and Method
 - o Priorities, Metrics and Rhythms

Core Ideology Exploration

- Core Values
- Purpose
- Big Hairy Audacious Goal (BHAG)
- Hedgehog
- Issues

Next Steps

- Set Meeting Dates for Remainder of 2024
- Wrap and Closing Comments